



605 Stanza Bopape Street,
Arcadia, Pretoria, 0001
PO Box 1280, Pretoria, 0001
Republic of South Africa

T: +27 12 343 2315
F: +27 12 344 0750
Email: info@denosa.org.za
www.denosa.org.za
Registration Number:
091-645-NPO

To: Provincial Office

Cc: Structures

RE: Public Service Salary Negotiations

20 May 2015

Good Morning Leadership,

This is to report that last night the majority of the unions have signed the final offer of the state as mandated by their respective members.

The final offer of the state is as follows:

Salary Increment on Multi – Term

The salary increment for 2015 is 7% with effect from 1 April 2015.

The salary increment for 2016 is CPI + 1% with effect from 1 April 2016.

The salary increment for 2017 is CPI + 1% with effect from 1 April 2017.

Government Employees Housing Scheme (GEHS)

Housing Allowance is increased from R900 to R1200 (R300) for the people repaying the bond with the annual CPI increase from 2017. People who are not paying the bond will continue receiving the monthly R900 and the R300 will be put on savings as a future deposit when they are ready to buy a house.

Government Employees Medical Scheme (GEMS)

The increase will be 28.5% with effect from 1 January 2015. The future increase in contribution by the state will be based on Medical Price Index (MPI). This means that if the medical aid increases by 10%, the state contribution will also increase by 10% (proportional increase).

I will give a full summary of the agreement during the course of the week.

Comradely,

Khaya Sodidi

Khaya Sodidi

THE CHIEF NEGOTIATOR

